



## SANTAM LIMITED

(Incorporated in the Republic of South Africa with limited liability under registration number 1918/001680/06)

### **Issue of ZAR1,530,000,000 Unsecured Subordinated Notes due 6 October 2030 Under its ZAR5,000,000,000 Unsecured Subordinated Callable Note Programme**

This Applicable Pricing Supplement must be read in conjunction with the amended and restated Programme Memorandum, dated 10 December 2020, prepared by Santam Limited in connection with the Santam Limited ZAR5,000,000,000 Unsecured Subordinated Callable Note Programme, as amended and/or supplemented from time to time (the **Programme Memorandum**).

Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meanings ascribed to them in the section of the Programme Memorandum headed "*Terms and Conditions of the Notes*".

This document constitutes the Applicable Pricing Supplement relating to the issue of Notes described herein. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the Terms and Conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail.

#### **PARTIES**

1.	Issuer	Santam Limited
2.	Dealer(s)	Absa Bank Limited, acting through its Corporate and Investment Banking Division
3.	Manager(s)	Absa Bank Limited, acting through its Corporate and Investment Banking Division
4.	Debt Sponsor	Investec Bank Limited
5.	Paying Agent	FirstRand Bank Limited, acting through its Rand Merchant Bank division
	Specified Office	1 Merchant Place Cnr Fredman Drive and Rivonia Road Sandton Johannesburg, 2196 South Africa
6.	Calculation Agent	FirstRand Bank Limited, acting through its Rand Merchant Bank division
	Specified Office	1 Merchant Place Cnr Fredman Drive and Rivonia Road Sandton Johannesburg, 2196 South Africa
7.	Transfer Agent	FirstRand Bank Limited, acting through its Rand Merchant Bank division
	Specified Office	1 Merchant Place Cnr Fredman Drive and Rivonia Road Sandton

		Johannesburg, 2196 South Africa
8.	Settlement Agent	FirstRand Bank Limited, acting through its Rand Merchant Bank division
	Specified Office	1 Merchant Place Cnr Fredman Drive and Rivonia Road Sandton Johannesburg, 2196 South Africa
9.	Issuer Agent	FirstRand Bank Limited, acting through its Rand Merchant Bank division
	Specified Office	1 Merchant Place Cnr Fredman Drive and Rivonia Road Sandton Johannesburg, 2196 South Africa

#### PROVISIONS RELATING TO THE NOTES

10.	Status of Notes	Unsecured Subordinated
11.	Form of Notes	The Notes in this Tranche are listed Notes, issued in uncertificated form and held by the CSD
12.	Series Number	8
13.	Tranche Number	1
14.	Aggregate Nominal Amount:	
	(a) Series	ZAR1,530,000,000
	(b) Tranche	ZAR1,530,000,000
15.	Interest	Interest-bearing
16.	Interest Payment Basis	Floating Rate
17.	Automatic/Optional Conversion from one Interest/Redemption/Payment Basis to another	N/A
18.	Issue Date	6 October 2025
19.	Nominal Amount per Note	ZAR1,000,000
20.	Specified Denomination	ZAR1,000,000
21.	Specified Currency	ZAR
22.	Issue Price	100%
23.	Interest Commencement Date	6 October 2025
24.	Maturity Date	6 October 2030
25.	Applicable Business Day Convention	Following Business Day
26.	Final Redemption Amount	100% of Nominal Amount
27.	Last Day to Register	By 17h00 on 31 March, 30 June, 30 September and 31 December, in each year until the Maturity Date, or if such day is not a Business Day, the Business Day before each Books Closed Period

28.	Books Closed Period(s)	The Register will be closed from 1 Jan to 5 Jan, from 1 April to 5 April, from 1 July to 5 July and from 1 October to 5 October (all dates inclusive) in each year until the Maturity Date
29.	Default Rate	2% to be added to the Floating Rate Interest Rate
<b>FIXED RATE NOTES</b>		N/A
<b>FLOATING RATE NOTES</b>		
30.	(a) Floating Interest Payment Date(s)	6 January, 6 April, 6 July and 6 October, of each year until the Maturity Date, or, if such day is not a Business Day, the Business Day on which interest will be paid, as determined in accordance with the Applicable Business Day Convention (as specified in this Applicable Pricing Supplement)
	(b) Interest Period(s)	Each period commencing on and including a Floating Interest Payment Date and ending on but excluding the following Floating Interest Payment Date, provided that the first Interest Period will commence on 6 October 2025 and end on (but exclude) 6 January 2026 (each Floating Interest Payment Date as adjusted in accordance with the Applicable Business Day Convention)
	(c) Definition of Business Day (if different from that set out in Condition 1) ( <i>Interpretation</i> )	N/A
	(d) Minimum Rate of Interest	N/A
	(e) Maximum Rate of Interest	N/A
	(f) Other terms relating to the method of calculating interest (e.g.: Day Count Fraction, rounding up provision)	Actual/365
31.	Rate of Interest and manner in which the Rate of Interest is to be determined	Screen Rate Determination (Reference Rate plus Margin)
32.	Margin	120 basis points to be added to the relevant Reference Rate
33.	If ISDA Determination	
	(a) Floating Rate	N/A
	(b) Floating Rate Option	N/A
	(c) Designated Maturity	N/A
	(d) Reset Date(s)	N/A
	(e) ISDA Definitions to apply	N/A
34.	If Screen Rate Determination:	
	(a) Reference Rate (including relevant period by reference to which the Rate of Interest is to be calculated)	3 Month ZAR-JIBAR

	(b) Interest Rate Determination Date(s)	The first Business Day of each Interest Period, with the first Interest Rate Determination Date being 1 October 2025
	(c) Relevant Screen Page and Reference Code	Reuters page 0#SFXmm: or successor page
35.	If Rate of Interest to be calculated otherwise than by ISDA Determination or Screen Rate Determination, insert basis for determining Rate of Interest/Margin/ Fallback provisions	N/A
36.	Calculation Agent responsible for calculating amount of principal and interest	FirstRand Bank Limited, acting through its Rand Merchant Bank division
	<b>ZERO COUPON NOTES</b>	<b>N/A</b>
	<b>PARTLY PAID NOTES</b>	<b>N/A</b>
	<b>INSTALMENT NOTES</b>	<b>N/A</b>
	<b>MIXED RATE NOTES</b>	<b>N/A</b>
	<b>INDEX-LINKED NOTES</b>	<b>N/A</b>
	<b>DUAL CURRENCY NOTES</b>	<b>N/A</b>
	<b>EXCHANGEABLE NOTES</b>	<b>N/A</b>
	<b>OTHER NOTES</b>	<b>N/A</b>
	<b>PROVISIONS REGARDING REDEMPTION/MATURITY</b>	
37.	Prior consent of Regulator required for any redemption prior to Maturity Date	Yes
38.	Redemption at the option of the Issuer:	No
	If yes:	
	(a) Optional Redemption Date(s)	N/A
	(b) Optional Redemption Amount(s) and method, if any, of calculation of such amount(s)	N/A
	(c) Minimum period of notice (if different from Condition 9.3 ( <i>Redemption at the Option of the Issuer</i> ))	N/A
	(d) If redeemable in part:	N/A
	Minimum Redemption Amount(s)	N/A
	Higher Redemption Amount(s)	N/A
	(e) Other terms applicable on Redemption	N/A

39.	Redemption/substitution at the option of the Issuer on the occurrence of a Capital Disqualification Event:	Yes
40.	Early Redemption Amount(s) payable on redemption for taxation reasons in terms of Condition 9.2 ( <i>Redemption for Tax Reasons</i> ), at the option of the Issuer on the occurrence of a Capital Disqualification Event in terms of Condition 9.4 ( <i>Early Redemption / Substitution following the occurrence of a Capital Disqualification Event</i> ) or on Event of Default (as defined in Condition 15 ( <i>Events of Default</i> )) (if required or if different from that set out in the relevant Conditions).  If yes: (a) Amount payable; or (b) Method of calculation of amount payable	No      N/A N/A
<b>41. DEFERRAL OF PAYMENT</b>		
42.	Deferral of principal pursuant to Condition 8.3.1 ( <i>Deferral of Principal</i> ) and deferral of interest pursuant to Condition 8.3.2 ( <i>Deferral of Interest</i> ).	Yes
<b>GENERAL</b>		
43.	Prior written approval of the Regulator required for the issue of the Notes	The Regulator has, in terms of section 38(1)(b) of the Insurance Act, 18 of 2017, provided final approval for the issue of the Notes
44.	Financial Exchange	Interest Rate Market of the JSE
45.	Additional selling restrictions	N/A
46.	ISIN No.	ZAG000219270
47.	Bond Code	SNT08
48.	Stabilising manager	N/A
49.	Provisions relating to stabilisation	N/A
50.	Method of distribution	Auction
51.	Credit Rating assigned to the Notes	zaAA- as at 15 September 2025, as renewed from time to time
52.	Applicable Rating Agency	S&P Global Ratings
53.	Governing law (if the laws of South Africa are not applicable)	N/A
54.	Total nominal value of debt securities in issue as at the issue date	ZAR3,000,000,000 (which amount includes Notes issued under the Previous Programme Memorandum

but excludes this Notes issuance and the Notes bearing bond code SNT09 issued on the Issue Date)

55. Other provisions N/A

**DISCLOSURE REQUIREMENTS IN TERMS OF PARAGRAPH 3(5) OF THE COMMERCIAL PAPER REGULATIONS IN RELATION TO THIS ISSUE OF NOTES**

56. Paragraph 3(5)(a)

The “*ultimate borrower*” (as defined in the Commercial Paper Regulations) is the Issuer.

57. Paragraph 3(5)(b)

The Issuer is a going concern and can in all circumstances be reasonably expected to meet its commitments under the Notes.

58. Paragraph 3(5)(c)

The auditor of the Issuer is KPMG Inc.

59. Paragraph 3(5)(d)

As at the date of this issue:

- (i) the Issuer has issued ZAR3,000,000,000 of Commercial Paper (as defined in the Commercial Paper Regulations) (which amount includes Notes issued under the Previous Programme Memorandum but excludes this Notes issuance and the Notes bearing bond code SNT09 issued on the Issue Date); and
- (ii) the Issuer does not anticipate that it will issue any further Commercial Paper during the current financial year, ending 31 December 2025.

60. Paragraph 3(5)(e)

All information that may reasonably be necessary to enable the investor to ascertain the nature of the financial and commercial risk of its investment in the Notes is contained in the Programme Memorandum and the Applicable Pricing Supplement. Also refer to paragraph 61 below.

61. Paragraph 3(5)(f)

There has been no material adverse change in the financial or trading position of the Issuer since the date of its last audited financial statements.

62. Paragraph 3(5)(g)

The Notes issued will be listed.

63. Paragraph 3(5)(h)

The funds to be raised through the issue of the Notes are to be used by the Issuer for its general corporate purposes.

64. Paragraph 3(5)(i)

The obligations of the Issuer in respect of the Notes are unsecured.

65. Paragraph 3(5)(j)

KPMG Inc., the statutory auditors of the Issuer, have confirmed that nothing has come to their attention to indicate that this issue of Notes issued under the Programme will not comply in all material respects with the relevant provisions of the Commercial Paper Regulations.

**Reform in relation to JIBAR**

The reform of interest rate benchmarks may cause such benchmarks to perform differently than in the past, to disappear entirely, or have other consequences which cannot be predicted. Any such consequence could have a material adverse effect on any Notes linked to or referencing such “benchmark”. A full copy of the Consultation Paper, the Benchmark Reform Feedback Report and the Technical Specification Paper are available at

<https://www.resbank.co.za/Markets/Pages/default.aspx>

It is not possible to predict with certainty whether, and to what extent, JIBAR or any other benchmark will continue to be supported going forward. This may cause JIBAR or any other such benchmark to perform differently to the way they performed in the past and may have other consequences which cannot be predicted. The potential elimination of JIBAR or any other benchmark, or changes in the manner of administration of any benchmark, could require an adjustment to the Terms and Conditions, or result in other consequences, in respect of any Notes referencing such benchmark.

**Responsibility:**

The Issuer certifies that to the best of its knowledge and belief there are no facts that have been omitted from the Programme Memorandum or this Applicable Pricing Supplement which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made as well as that the Programme Memorandum together with this Applicable Pricing Supplement contain all information required by law and the Debt Listings Requirements of the JSE. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum, this Applicable Pricing Supplement, the annual financial statements and the integrated reports of the Issuer and any amendments or supplements to the aforementioned documents, except as otherwise stated therein.

The JSE takes no responsibility for the contents of the Programme Memorandum read with this Applicable Pricing Supplement, the integrated reports, which include the annual financial statements of the Issuer, and any amendments or supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of the Programme Memorandum read with this Applicable Pricing Supplement, the integrated reports, which include the annual financial statements of the Issuer and any amendments or supplements to the aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the aforementioned documents. The JSE's approval of the registration of this Programme Memorandum and listing of the Notes is not to be taken in any way as an indication of the merits of the Issuer or of the Notes and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.

The Issuer confirms that there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer's last audited annual financial statements. As at the date of this Applicable Pricing Supplement, the Auditors of the Issuer have not reviewed or reported on the aforementioned statement.

As at the date of this Applicable Pricing Supplement, the Issuer confirms that the authorised Programme Amount of ZAR5,000,000,000 has not been exceeded.

Application **is hereby** made to list this issue of Notes **on 6 October 2025**.

**SIGNED** at Cape Town on this 2nd day of October 2025

For and on behalf of  
**SANTAM LIMITED**



\_\_\_\_\_  
Name: ML Olivier  
Capacity: Director  
Who warrants his authority hereto



\_\_\_\_\_  
Name: TC Madzinga  
Capacity: Director  
Who warrants his authority hereto



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Document 1 of 1

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## Audit Trail

02/10/2025 10:05:16 SAST	Status marked as complete.	
02/10/2025 10:05:11 SAST	saml S698906 Tavaziva.Madzinga@santam.co.za (Tava Madzinga) completed signing document	136.226.217.27
02/10/2025 10:04:52 SAST	saml S698906 tavaziva.madzinga@santam.co.za +27837882678 (Tavaziva) opened document via authenticated session	136.226.217.27
02/10/2025 10:04:50 SAST	Tavaziva.Madzinga@santam.co.za (Tava Madzinga) opened document	51.89.255.22
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02/10/2025 10:04:42 SAST	Tavaziva.Madzinga@santam.co.za (Tava Madzinga) opened document	23.129.248.143
02/10/2025 10:04:42 SAST	Tavaziva.Madzinga@santam.co.za (Tava Madzinga) clicked document link	23.129.248.143
02/10/2025 08:43:34 SAST	Email has been received by tavaziva.madzinga@santam.co.za mail server	149.72.149.168
02/10/2025 08:43:31 SAST	Email is ready to be sent to tavaziva.madzinga@santam.co.za	
02/10/2025 08:43:30 SAST	Signature request sent to: Tavaziva.Madzinga@santam.co.za (Tava Madzinga)	
02/10/2025 08:43:25 SAST	Wikus.Olivier@santam.co.za (Wikus Olivier) completed signing document	105.233.95.165
02/10/2025 08:43:03 SAST	wikus.olivier@santam.co.za +27837035917 (Wikus Olivier) opened document via authenticated session	105.233.95.165
01/10/2025 23:00:56 SAST	Email has been received by wikus.olivier@santam.co.za mail server	149.72.149.168
01/10/2025 23:00:51 SAST	Email is ready to be sent to wikus.olivier@santam.co.za	
01/10/2025 23:00:50 SAST	Signature request sent to: Wikus.Olivier@santam.co.za (Wikus Olivier)	
01/10/2025 23:00:45 SAST	Inge de Grijs changed the status to:awaiting_signatures	136.226.216.247
01/10/2025 22:58:44 SAST	saml S115247 inge.degrijs@santam.co.za (Inge de Grijs) uploaded document	136.226.216.247

## Signers

*Wikus Olivier*

Email: Wikus.Olivier@santam.co.za

Role: signer-1

Mobile Number: +27837035917

User Identification: mobile

Date completed: 02/10/2025 08:43:22 SAST

*Tava Madzinga*

Email: Tavaziva.Madzinga@santam.co.za

Role: signer-2

Mobile Number: +27837882678

User Identification: mobile



Date completed: 02/10/2025 10:05:08 SAST

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